Textbook(s)

Required: "The Financial Management of Hospitals and Healthcare Organizations" -- Michael Nowicki
Health Administration Press, Fourth Edition 2008

Required: "Practice Problems and Case Study to Accompany The Financial Management of Hospitals and Healthcare Organizations, Fourth Edition" -- Michael Nowicki

Course Description

COURSE DESCRIPTION:

This course will introduce the student to the major areas of financial decision making in health care. The course will review the different types of reimbursement from the government and private insurers for hospitals, outpatient facilities, home health care and skilled nursing facilities. Resource allocation methods and control of financial resources will be discussed and the interpretation and utilization of financial statements will be discussed. The course will highlight financial strategic planning concepts, managed care, capital budgeting and financial/operating benchmarks necessary for work in today’s healthcare organizations.

Course Objectives

STUDENT OUTCOMES:

Upon successful completion of the course the student will:

- Be able to demonstrate an understanding of pertinent healthcare financial information and decision processes for health care finances.
- Have reviewed how hospitals, outpatients, skilled nursing facilities and home health care agencies are paid for services rendered, including prospective payment systems, capitation, rate/price setting.
- Be informed on the cultural, political, economic and environmental factors that affect health care delivery.
- Be able to understand financial statements used healthcare organizations on a high level and be knowledgeable on the different structures of financial statements.
- Demonstrate an understanding of ratio analyses used in healthcare organizations and benchmarking principles.
- Be knowledgeable about the budgeting and capital budgeting processes, zero based budgeting and working capital.
- Have learned about the legal and regulatory financial environments in healthcare.

Learning Methodologies:

1. Overview by Presentation/Notes
2. Assignments using Websites and Practiced Problems
3. Written Paper
4. Examinations
5. Current Topics in Threaded Discussions (3)

**Evaluation/Grading**

EVALUATION/GRADING

Discussion Participation 150 points (3 discussions at 50 points each). Two or more substantial entries for full credit.

Written Paper 100 points

Test 1 100 points

Test 2 100 points

Test 3 100 points

Website assignments (5) 250 points (50 points each)

Practice Problems (5) 200 points (40 points each)

**GRADING SCALE:**

93-100 = A 4.0 77-79 = C+ 2.3

90-92 = A- 3.7 73-76 = C 2.0

87-89 = B+ 3.3 70-72 = C- 1.7

83-86 = B 3.0 67-69 = D+ 1.3

80-82 = B- 2.7 60-66 = D 1.0

<60 = F 0.0

**Honor Code/Online Protocol**

- It is expected that students have read the assignments and are prepared for class.
- It is expected that students will actively participate in class discussion via comments in chat.
- It is expected that students will complete work for each unit.
- It is expected that students will take examinations as scheduled. Failure to do so will constitute a zero unless prior arrangements have been made with the instructor.
- It is expected that assignments will be handed in on the due date. Late assignments will receive decreased points for each late day.
- The Cedar Crest College Honor Code will prevail at all times. Any violation of the Honor Code will constitute a failure for the course. Plagiarism, as defined in the Cedar Crest Custom’s Book, is considered an Honor Policy violation.
- The Cedar Crest College Classroom Protocol will prevail at all times.
COURSE SYLLABUS  BUA 340  Spring 2010

START DATE:  JAN 19

WRITTEN PAPER DUE: Monday, March 1, 2010 at 11PM EST (see tab under course home for Written Information)

WEEK ONE:  Jan 19-Jan 24

UNIT 1 Introduction to the Course

Read:  CH. 1-Financial Management in Context

   Website Assignment I - Record Responses in Dropbox

UNIT 2:  Read: CH 2-Organization of Financial Management

   Threaded Discussion One (found under Course Home)- participate weeks 1 and 2

WEEK TWO:  Jan 25-Jan 31

UNIT 3:  Read: CH 3-Tax Status of Healthcare Organizations

   Website assignment II-record responses in Dropbox

UNIT 4:  Read: CH 4-Third Party Payment

   Website assignment-III-record responses in Dropbox AND

   Practice Problem and two self-quiz problems found on

   pages 3, 5 and 6 of Practice Problems Book-submit in Dropbox

TEST ONE: Chapters 1, 2, 3 and 4
WEEK THREE: Feb 1 – Feb 7

UNIT 5: Read: CH 5-Medicare and Medicaid

  Website Assignment-IV - Record responses in Dropbox

UNIT 6: Read: CH 6-Cost Accounting

(4) Self quiz problems on pages 9, 13, 18 and 21 - submit via dropbox

  Threaded Discussion 2 – participate during weeks three and four

WEEK FOUR: Feb 8-Feb 14

UNIT 7: Read Chapter 7-Setting Charges

  (3) Self-quiz problems found on pages 25, 27 and 29

UNIT 8: Read: CH 8 – Managing Working Capital

  TEST TWO: Chapters 5, 6, 7 and 8

WEEK FIVE: Feb 15- Feb 21

UNIT 9: Read Chapter 9 - Managing Accounts Receivable

  Read Chapter 11 - Strategic and Operational Planning

  Read Chapter 12 – Budgeting

  Website Assignment –V- place work in dropbox

UNIT 10: Read Chapter 13: Capital Budgeting

  (4 ) self-quiz problems found on pages 52, 55, 58 and 62 - place in dropbox

  Threaded Discussion 3- participate in over weeks five and six
WEEK SIX: Feb 22-Feb 28

UNIT 11: Read Chapter 14 - Financial Analysis and Management Reporting
(1) self-quiz problem, page 67 – place in dropbox

UNIT 12: Read Chapter 15: Future Trends

TEST THREE: Chapters 9, 11, 12, 13, 14, and 15

ALL WORK NEEDS TO BE SUBMITTED BY 11PM EST on Friday March 5, 2010